

**Local 154, DC37, AFSCME  
General Membership Meeting at 6 P.M.  
On Line Via Ring Central Application  
September 27, 2023**

**AGENDA**

**Minutes  
Financial Report  
President's Report  
Budget Projection 2023-2024  
Announcement of L.154 Scholarship winner  
Trustee Report  
Old/New Business  
Good and Welfare**

Meeting called to order at 6:14 PM

Quorum available.

Excused: Samely Lopez

Pres. Fernandez thanks Raul Rodriguez, our Local representative for setting up Ring Central link for tonight's meeting.

**Partial List of Attendees at this meeting:**

Sheera Glass, Secretary conducts a roll call: The following members are marked present on the Ring Central meeting: Juan Fernadez, Angela from NYCHA, Veronica Julien NYC transit Thomas Orawiec Comptroller's, Carol Diaz H+H, James Whooley NYC Law Dept, Stacey Perez, Comptrollers, Lance Dawes NYC Law Dept., M. Colman-Jamaly, Francisca Leopold Dept of New York City Rights, Raisa Abad NYCDMHH, Juliet White, Beatrice Santos, DanteBrown -NYCDDC, Kadejiah Williams-Comptroller's Office, Ayele Human Rights Office, Tanya Galiano- H+H, Edna Marks- John - Comptrollers

Pres. Fernandez thanks all L.154 members that participated in the Labor Day Parade. There was a great group of people. A float was available for members that could not walk during parade.

**Minutes:**

A motion was made to approve the April 27,2023 General Membership meeting minutes by James Whooley and seconded by Juliet White. One correction was noted, the word "worshop" should read "workshop". Correction noted. The motion passes and the minutes are entered into the record.

**Financial Report dated September 27, 2023 for a five (5) month period, April 2023, May 2023, June 2023, July 2023 and August 2023. Tom Orawiec reads the Financial Report while members can see the report on the computer screen. As always, a detailed copy of this Financial Report is available for review in the website calendar.**

Accounts: Checking, General Account and PAC Account  
3/31/2023 Total Balance of all 3 accounts \$299,062.22  
4/30/2023 Total Balance of all 3 accounts \$302,731.80  
5/31/2023 Total Balance of all 3 accounts \$311,095.73

6/30/2023 Total balance of all 3 accounts \$306,776.50  
7/31/2023 Total Balance of all 3 accounts \$306,926.69  
8/31/2023 Total Balance of all 3 accounts \$310,816.47

Tom Orawiec mentions that dues are always 2 months late. Also, monies are paid for L154 retirees only for the first year.

Motion is made to accept the April 27, 2023 by Sheera Glass and seconded by Juliet White. Motion passes and is entered into the record.

#### **Budget for October 2023-September 2024**

Tom Orawiec reads the Proposed Budget for 2023-2024.

Unfortunately, Local 154 membership numbers dropped from 550 to 470 members. This a result of 20,000 City vacancies due to COVID, workers have not been replaced and there is a hiring freeze.

Our Executive Board proposes to increase budget by \$8,363 due to AFSCME convention in Los Angeles to take place August 12-16, 2024. The Executive Board recommends that the General Membership adopts this Budget for October 2023-September 2024.

A motion to approve this Budget for October 2023- September 2024 is made by Juliet White and seconded by Francisca Leopold. The motion passes and Budget is approved and entered into the record.

#### **Local 154 Scholarship, Year 2023**

There is only one applicant for the 2023 scholarship. Ms. Kadejiah Williams is awarded the scholarship in the amount of \$1,000.

A motion is made by Juliet White and seconded by Stacey Perez to approve the scholarship award. The motion passes. Once, proof of registration and attendance at an accredited college, the scholarship money via check will be presented to Ms. Williams.

#### **Trustee Report rendered by Melvin Ford, L.154 Trustee (Independent Audit)**

Melvin Ford read his Trustee Report for the period of January 2020- January 2021.

Mr. Ford finds that the financial books are transparent and the cancelled checks are in order. All financial transactions are detailed. All accounts were reviewed and veritable. The Surety bond has been filed is up to date. Trustee Ford further states that our Local meets the financial code and is in good standing.

A motion is made by Juliet White and seconded by Edna Marks- John to accept the Trustee Motion passes and the Trustee Report is entered into the record.

Pres. Fernandez talks about the other Audit that is conducted by a Professional Auditor. Local 154 also receives an annuity statement.

#### **President's Report (A complete report is available on our Local website [www.Local154.org](http://www.Local154.org)).**

**The flexible work committee** agreed to Remote Work Policy with the City. There will be meetings with 36 agencies and departments to discuss implementation. Over 26 agencies have plans to be finalized with the OLR and the City. New York City Police Department has yet to meet with DC-37 to discuss implementation of some type of remote and possibly work compressed week.

**DC-37 new contract** was ratified in March 2023. Local 154 posted the new salaries effective May 26, 23 on our local's website.

NYC Transit L.154 Claim Specialists to receive 3 percent bonus on 9/28/2023.

**A Transparency Bill** to order Hospitals to provide information on billing amounts has been approved and voted in favor by City Council.

**L.154 had a lawsuit victory** against Department of Education for using the same titles that are meant for Equal Employment Rights Specialists. PERB issued a decision in favor of Local 154.  
**Civil Service Tests:** A complete list of Civil Service tests is listed in detail in the President's Report.

**2024 AFSCME Convention** to be held in Los Angeles, CA from August 12-16, 2024. An in-person L.154 election will take place to elect Delegates. The local would like to send 5 delegates if possible. It's important to have a presence at the AFSCME convention to discuss policies for national issues.

Delta Dental Service: There's a newly renovated, state of the art, dental center, including increased number of dental providers at 115 Chambers St. in Lower Manhattan.

Drug prescription costs to increase at astronomical speed without an end in sight.

Pres. Fernandez reminds everyone to check your paystubs for RIP and/or Longevity amounts. If you suspect that there is an error in the calculation of your paycheck due to missing RIP, Longevity amounts, please contact Pres. Fernandez at 212-815-7554. You can also contact Raul Rodriguez, Local 154 Representative if you have a potential grievance issue at the same number.

DC-37 is expected to move back to 125 Barclay in May 2024.

**Good and Welfare:** Carol Diaz' mom passed away and a fruit basket was sent to her home. Our Local lost Kevin Atkins, a retired Human Rights worker.

**Old Business:** None.

**New Business:** None.

Motion to adjourn meeting at 7:12 P.M. by Tom Orawiec and seconded by James Whooley.

*Sheera S. Glass*

Respectfully submitted by Sheera S. Glass, Secretary