

**Local 154, DC37, AFSCME  
General Membership Meeting at 6 P.M.  
In person meeting at 55 Water St, 23<sup>rd</sup> FL NYC  
Lillian Roberts Conference Room, 23<sup>rd</sup> Floor  
March 15, 2023**

**AGENDA**

**Minutes**

**Financial Report**

**Nominations for the following Officers:**

**President, Vice President, Secretary, Treasurer,**

**Ten (10) Chapter Chair positions,**

**Four (4) Delegates to District Council 37,**

**One (1) Delegate to Central Labor Council**

**Two (3) Trustees\***

**President's Report**

**Old/New Business**

**Good and Welfare**

**\* All positions are for a (3) three-Year term. Trustees' positions will be staggered (1-, 2-, & 3-Year term)**

Meeting called to order at 6:00 pm  
Quorum available.

Pres. Fernandez welcome everyone to our in-person General Membership. He reminds everyone to sign the attendance sheet and take the various documents including President's Report, Minutes and Financial Report and the Proposed DC-37 Contract on the table to read and review.

**Minutes:** A copy of the Minutes is on the table for each person to read and review.  
Approval of past minutes: A motion is made to accept the September 29, 2022 minutes by James Whooley and seconded by Stacey Perez Questions/Comments/Changes: None  
Motion passes and the minutes are entered into the record.

**Financial Report:** A copy of the Financial Report is on the table for more detailed information. Tom Orawiec presents the Financial Report dated March 15, 2023 for a period of six months from September 2022 through February 2023. Motion to accept the report made by Stacey Perez and seconded by Francisca Leopold. Questions ensued and were answered. Tom Orawiec states that since the Pandemic our dues income is always posted 2 months behind. He also notes that as of this Financial Report we are still owed dues income for the months of January 2023, February 2023 and this current month of March 2023. Mark Heron comments on the outstanding job that Tom Orawiec is doing as L.154 Treasurer. Motion passes and the report are entered into the record.

	08/31/22	09/30/2022	10/31/2022	11/30/22	12/31/22	01/31/23	02/28/23
Checking	41,612.06	37,073.75	34,647.70	32,387.49	28,912.26	26,385.60	21,661.19
General Account	234,763.19	240,887.68	245,891.30	265,308.61	265,388.91	268,464.95	274,677.17
PAC	1,412.00	1,412.00	1,412.00	1,412.00	1,412.00	1,412.00	1,412.00
Total	277,787.25	279,373.43	281,951.00	299,108.10	295,713.17	296,262.55	297,750.36

**Nominations for the following officers take place at 6:10 P.M.:**

President, Vice -President, Secretary, Treasurer, Ten (10) Chapter Chairs, Four (4) Delegates to District Council 37, One (1) Delegate to Central Labor Council, Two (3) Trustees\*

All positions are for a (3) three-year term, \* however Trustees' positions will be staggered (1, 2, & 3 Tear term)

Nomination Committee consists of three L.154 members: They are Eva Munankarmi, the Chairperson, assigned by Diana Thillet, and Lance Dawes. In attendance to oversee the nomination process is DC-37 Attorney Dena Klein.

Nominations begin with the following positions:

**President:** Juliet White nominates Juan Fernandez for President. Juan Fernandez accepts the nomination. As there are no other nominees, Juan Fernandez is elected President.

**Vice President:** Tom Orawiec nominates Juliet White for Vice President: Juliet White accepts the nomination. There is no opposition and Juliet White is elected Vice President.

**Secretary:** James Whooley nominates Sheera Glass for Secretary. Sheera Glass accepts the nomination as Secretary. Since there is no opposition, Sheera Glass is elected Secretary.

**Treasurer:** Stacey Perez nominates Tom Orawiec for Treasurer. There is no oppositions and Tom Orawiec accepts the nomination for Treasurer.

**Chapter Chairs:** Juliet White nominates Veronica Julien for Chapter Chair for NYC Transit Department. Veronica accepts the nomination and since there are no opposition, Veronica Julien is elected as NYC Transit Chapter Chair.

Juliet White nominates Raziul Islam for NYC Comptroller's Chapter Chair for Claim Specialists. Raziul Islam accepts the nomination. Since there is no opposition, Raziul Islam is elected as Chapter Chair.

Juan Fernandez nominates Francisca Leopold for Chapter Chair for Human Rights Specialists. Francisca Leopold accepts the nomination, since there is no opposition, Francisca Leopold is elected as Chapter Chair.

Amy Teich nominates Raisa Abad for Chapter Chair for Department of Mental Health and Hygiene. Raisa Abad accepts the nominates and there is no opposition, Therefore Raisa Abad is elected as Chapter Chair.

Sheera Glass nominates James Whooley as Chapter for the Title Examiners and Research Assistants at the NYC Law Department. James Whooley accepts the nomination and since there is no opposition James Whooley is elected as Chapter Chair.

Juan Fernandez nominates Ginna Myers-Cody as Chapter Chair for DORIS. Ginna Myers- Cody accepts the nomination. There is no opposition and she is election as Chapter Chair.

Juan Fernandez nominates Rodney Russell for Chapter Chair for NYC Law School. Rodney Russell accepts the nomination. Since there is no opposition, Rodney Russell is elected as Chapter Chair.

Juliet White nominates Ernestine Bell for Chapter Chair for NYC Law Claim Specialists. Ernestine Bell accepts the nomination. Since there is no opposition, Ernestine Bell is elected as Chapter Chair.

Juan Fernandez nominates Sandra Gilchrist for Chapter Chair for SODEXO of H+H. Sandra Gilchrist accepts the nomination and since there is no opposition, she is elected as Chapter Chair.

**DC-37 Delegates: \***

Sheera Glass nominates Tom Orawiec for DC-37 Delegate. Tom Orawiec accepts the nomination.

James Whooley nominates Sheera Glass for DC-37 Delegate. Sheera Glass accepts the nomination.

Juan Fernandez nominates Juliet White for DC-37 Delegate. Juliet White accepts the nomination.

Sheera Glass nominates James Whooley for DC-37 Delegate. James Whooley accepts the nomination.

Ernestine Bell nominates herself for DC -37 Delegate. Ernestine Bell accepts the nomination.

**\*Since there are 5 nominees for DC-37 Delegate and four positions available, there will be an election for these four DC-37 delegate positions. More information regarding this election to follow at the conclusion of this General Meeting.**

**Central Labor Council Delegate:**

Stacey Perez nominates Juliet White for Central Labor Council Delegate. Juliet White accepts the nomination. Since there is no opposition, Juliet is elected as the CLC delegate.

**Trustees: (There's 2 Trustee positions available)**

Juliet White nominates Melvin Ford for Trustee. Melvin Ford accepts the nomination.

Juan Fernandez nominates Alan Holmes for Trustee. Alan Holmes accepts the nomination.

Since there are no oppositions to both Melvin Ford and Alan Holmes, they are both elected as Trustees. Election Committee Chair Eva Munankarmi swears-in all officers elected without opposition.

**Presidents Report (for more information please see report on our website)**

President Fernandez invites Mark Heron, of DC-37 Research & Negotiations to speak in length about the proposed Contract that was secured by recent negotiations. He also mentioned that this was a very good contract with 16.21% compounded raise, \$ 3, 000-dollar bonus and most importantly no health care premiums. Mr. Heron explained each element of the Proposed Contract in detail and answered questions from members. He also talked about the importance of being in the Pension, and the many services provided by DC-37, Education Fund including classes toward a degree and/or classes to help with your career, as well as Health and Security Fund for prescriptions dental, optical and audiology services.

Pres. Fernandez then introduces Raul Rodrigues, our Local 154 Representative to talk about the importance of having 100 percent Union representation for our Local. This involves obtaining Green Union Greens from non- members of Local 154. To do this, He must have support from the Chapter Chairs in identifying and reaching out to their members who have yet to sign the Green Union cards. Raul Rodrigues states he is almost at 100 percent Union membership but there is more to be done to reach the 100 percent goal. Mr. Rodriguez will be reaching out to the Chapter Chairs especially the newly elected ones. He will be going out to locations where our Chapters are working. Mr. Rodriguez talks about filing Out of Title Grievances and is happy that every single grievance he has filed has been awarded settlement. Mr. Rodrigues looks forward to working with the Membership. He provides his e-mail and telephone number.

Pres. Fernandez and Raul Rodrigues talk about the DC-37 Calculator and demonstrate on the board with hypothetic amounts to see how much of an increase in salary once you received the increases and \$3,000 bonus.

However, the Proposed Contract must be ratified and the ballots to ratify the contract must be received at AAA headquarters on Friday March 31, 2023 by 9:30 A.M.

Re: Our Local 154 Election for DC-37 Delegates. The Election Committee will contact AAA to proceed with the elections of DC37 delegates. The results of this election will be presented at our General Meeting on April 19, 2023.

**Good and Welfare:** None.

**Old Business:** None.

**New Business:** None.

Motion to adjourn meeting at 7:45 P.M. by Eva Munankarmi and seconded by Alan Holmes.

*Sheera S. Glass*

Respectfully submitted by Sheera S. Glass, Secretary